



EMPLOYEE BENEFITS

Employees who work 30 hours or more a week will be eligible for the following employee benefits:

- ◆ **Medical Insurance****
- ◆ **Dental Insurance****
- ◆ **Vision Insurance****
- ◆ **Life Insurance****
- ◆ **Voluntary Life Insurance****
- ◆ **Short Term Disability****
- ◆ **Long Term Disability****
- ◆ **Paid Holidays***
- ◆ **Paid Time Off (vacation & sick leave)*****
- ◆ **Bereavement Leave (Up to 3 days-immediate family member)*****
- ◆ **Flexible Spending Accounts (medical & dependent care)******
- ◆ **Supplemental Insurance (includes AFLAC products)****
- ◆ **Savings Incentive Match Plan (Simple IRA – bank match is 100% up to 1%)****

* **These benefits are available to new employees as of date of hire.**

** **These benefits are available to new employees the first of the month after the 90 day introductory period.**

*** **These benefits are available to new employees after the 90 day introductory period.**

**** **These benefits are available as of January 1st.**

Oceanside Bank supports a diverse workforce and is a Drug Free Workplace and Equal Opportunity Employer M/F/D/V. Employee benefits are subject to change.